

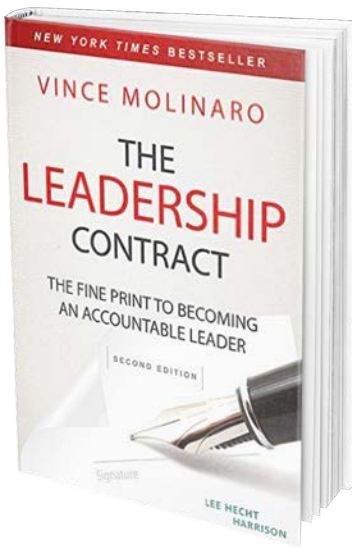


DRIVE LEADERSHIP ACCOUNTABILITY

Vince's speeches challenge audiences to find new levels of leadership in themselves and in their organizations. He focuses specifically on what it takes to lead and to support a community of leaders within an organization. He challenges leaders to step up to leadership accountability.

VINCE MOLINARO

BESTSELLING AUTHOR AND ADVISER TO BUSINESS LEADERS



Vince Molinaro has dedicated his life to promoting both personal and organizational accountability in leadership cultures around the world. He experienced a defining moment early in his career when he saw a respected colleague and mentor succumb to a cancer she believed was the byproduct of a stressful, toxic work environment. As a result, Vince vowed to teach business leaders how to build successful organizations by increasing the accountability of their leaders.

The author of *The Leadership Contract* (Wiley) – a New York Times and USA Today bestseller now in its second edition – Vince has spent more than 20 years as an adviser to boards and senior executives looking to improve leadership in their organizations.

Vince knows that leadership accountability is the key ingredient in building a strong, vibrant organizational culture. As a successful senior executive in one of the world's top leadership development firms, Vince has made it his calling to confront weak and lame leadership. He shows leaders at all levels how to step up and fulfill their obligations and responsibilities as real leaders.

What sets Vince apart is that he's no ivory-tower academic. As a forceful keynote speaker at conferences and corporate retreats, he translates first-hand experiences from the leadership trenches into practical advice on how leaders can confront and overcome their challenges and build strong leadership cultures.

Find more about Vince at:
www.theleadershipcontract.com



BESTSELLER LISTS:

The New York Times

USA TODAY **THE DENVER POST**

BLOG CONTRIBUTOR FOR:

LEE HECHT HARRISON

THE GLOBE AND MAIL

THE **GUT CHECK?**
FOR LEADERS

AS SEEN IN:

Forbes

Inc.

THE HUFFINGTON POST

HOLD YOUR LEADERS ACCOUNTABLE

In his keynotes, Vince challenges audiences to achieve a higher level of leadership accountability. He stresses the importance of the personal decision to become a leader -- with all that entails -- through resolve, commitment and obligation as he guides his audiences through the journey to full leadership. Vince will show you how to build a community of leaders within your organization and will explain why today's leaders must be personally responsible.

Vince offers three major keynote topics, for conferences, corporate leadership summits or executive/management retreats.

THE LEADERSHIP CONTRACT

Are your leaders accountable to the people they lead? In this powerful keynote, Vince confronts the leaders in your organization with The Leadership Contract, a practical approach to help leaders fully commit to their responsibilities and obligations.

Your audience will learn how to:

- Fully embrace a culture of effective leadership
- Fully accept all of the hard work required of an effective leader
- Connect to a broader community of leaders

Target Audience: Director and mid-level leaders, frontline managers and emerging, high potential leaders.

THE COMMUNITY OF LEADERS - THE ULTIMATE DIFFERENTIATOR

Are your leaders living in silos, and working at cross-purposes with other leaders? Vince helps break down the walls that exist between leaders to drive better performance.

Your audience will learn how to:

- Develop a 'one-company' mindset
- Build relationships across the organization to foster collaboration and innovation
- Strengthen your organization's leadership culture

Target Audience: Executives, director and mid-level leaders, frontline managers and emerging, high-potential leaders.

ARE YOU ENABLING MEDIOCRE LEADERSHIP?

The stakes in leadership have always been high—but they are getting higher. At the very moment that we need our leaders to be truly great and accountable, we see many leaders who disappoint and fail us. The problem is that many organizations are tolerating mediocre leadership. In this presentation Vince lays out a sure-fire blueprint to develop the truly accountable leaders your organization needs for today and tomorrow.

Your audience will learn how to:

- Make leadership accountability a critical business issue on the board and executive agenda
- Set clear leadership expectations for all your leaders
- Develop the courage to confront mediocre leadership in your company
- Build a strong and enduring leadership culture

Target Audience: Boards, Executive teams, HR leaders, heads of leadership development and learning.



GREAT FIT FOR MEETINGS FOCUSED ON:

LEADERSHIP (HI-PO TO C-SUITE)

PERSONAL ACCOUNTABILITY

CULTURE CHANGE

DRIVING ALIGNMENT & ENGAGEMENT

OBLIGATIONS OF LEADERS

